

# **Senior Clinical Fellow in Burns Surgery**

**JOB TITLE:** Senior (Peri-CCT) Clinical Fellowship in Burns Surgery

**GRADE:** Senior Clinical Fellow

**RESPONSIBLE TO:** Clinical Lead Burns and Plastic Surgery – Manchester University  
NHS Foundation Trust

**ACCOUNTABLE TO:** Executive Medical Director

## **THE APPOINTMENT**

We are looking to appoint a new fellow into our long-running Senior Fellow position at the Manchester Adult Burns Centre (Wythenshawe Hospital) and the Manchester Paediatric Burns Centre (Royal Manchester Children's Hospital). The fellowship, which has been running for over ten years, would be suitable for senior trainees who hold the FRCS(Plast) and are looking to develop advanced skills in the management of adult and paediatric major burn injuries, as well as receive mentorship as they finish their training and prepare for a role as a consultant surgeon.

Candidates who are unable, for personal reasons, to work full-time are eligible to apply and, if successful, modification of the job content will be discussed on a personal basis, in consultation with consultant colleagues.

## **The Department**

The Manchester Burns Service consists of two purpose-built, centre level facilities – the adult burns centre at Wythenshawe Hospital, and the paediatric burns centre at Royal Manchester Children's Hospital.

Our burn surgeons operate a hot-week system, as well as dedicated burns consultant on-call, providing 24-hour subspecialty cover for burns across the city.

Mr Mohamed Ismail Aly	Consultant and Specialty Lead
Mr Humayun Ayub-Khan	Consultant
Mr Suryakant Kanitkar	Consultant
Mr Nadeem Khwaja	Consultant and Associate Head of School of Surgery
Ms Samantha McNally	Consultant and Adult Ward Lead
Professor Mamta Shah	Consultant and Professor of Burn Surgery
Mr Zeeshan Sheikh	Consultant
Mr Ali Soueid	Consultant and Strategy Lead
Mr Riyadh Al-Masharqa	Locum Consultant
Ms Jackie Edwards	Burns Nurse Consultant

The adult burns centre is a twelve-bed unit with a self-contained theatre, two integrated intensive care beds, three HDU beds and seven ward beds. There are four planned burns lists per week, and the department is well supported by the adjacent Intensive Care Unit and by a well structured outreach nursing team. The regional plastic surgery service is located in the same hospital, with 15 consultants providing a regional or supraregional service for hand and peripheral nerve surgery, reconstructive breast surgery, complex reconstruction (cardiothoracic, abdominal wall, pelvic and lower limb) and skin cancer.

The paediatric burns centre is a ten-bed unit with a self-contained theatre, four high-care beds and six ward beds. There are three planned burns lists per week, and the department is adjacent to the regional paediatric intensive care unit, which is one of the largest in Europe. The service is supported by a well-developed aftercare service based on the same site. The surgeons based at RMCH also undertake both general and specialist paediatric plastic surgery including correction of congenital / developmental ear and hand anomalies , management of paediatric skin malignancy and treatment of vascular malformations and tumours.

The post holder is expected to work alongside colleagues in fulfilling the contractual requirements of the hospital.

### **Duties of the Post**

The post holder will play a pivotal role in the day-to-day running of the burns service: acting as the most senior trainee on the unit, running the burns MDTs, coordinating the burns lists, and undertaking ward care and surgical procedures on our patients with burn injuries. These duties will be under the supervision of the burns hot week consultant who will be available for all sessions, and the level of responsibility will be tailored to the post-holders' abilities and training needs.

The post-holder will have the opportunity to develop their skills in the acute management of severe (ITU) burns, the initial and late surgical management of burn wounds and late deformities, and in scar management.

The post-holder will have access to mentorship from the consultant body under supervision of the burns service lead, as well as courses run by the occupational learning and development team which will help to prepare them for future employment as a consultant burns and plastic surgeon.

The post-holder will be expected to undertake teaching of the junior medical staff and, where appropriate, the nursing and therapy team. They will be encouraged to be involved in clinical audit and will have the opportunity to engage in research or quality improvement project work. They will be expected to prepare at least one piece of work over the course of the year resulting in a publication and/or presentation at an international conference.

#### *Indicative Timetable*

Monday	AM: Adult Burns MDT PM: Adult Burns Theatre
Tuesday	AM: Adult Burns Theatre PM: Project Work
Wednesday	AM: Adult Burns MDT (alternating with Paediatric Burns Theatre) PM: Adult Burns Theatre (alternating with Paediatric Burns Theatre)
Thursday	AM: Paediatric Burns MDT PM: Teaching and Admin
Friday	AM: Adult Burns ITU ward round and MDT PM: Adult Burns Theatre

## *On-Call*

The post-holder will undertake a weekly on-call with an equivalent frequency of 1-in-8. The remuneration of the post takes this into account. Depending on their level of experience, they may act as third on-call, taking calls from the burns units and registrars with supervision by the consultant on-call.

## **Clinical Governance**

The post-holder will participate in clinical governance activities, including clinical audit, clinical effectiveness, risk management, quality improvement activities as required by the Trust, and external accrediting bodies. There are four Audit and Clinical Excellence days per annum for which elective activity is cancelled.

## **Personal & Professional Development**

The post-holder will be required to keep himself / herself fully up-to-date with their relevant area of practice and be able to demonstrate this to the satisfaction of the Trust. Professional or study leave will be granted at the discretion of the Trust in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs. The post holder is required by the Trust to take part in annual appraisal.

## **Infection Control**

As a member of a clinical team your personal contribution to reducing healthcare infections (HCIs) require you to be familiar with the Trust's Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps. You are required to attend induction training and mandatory training in Infection Prevention every two years to be compliant.

All staff have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and / or between each patient contact.
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Occupational Health.

## **Management**

The post-holder will be required to work within the Trust's management policies and procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He / she will undertake the administrative duties associated with the care of his / her patients, and the running of his / her clinical department under the direction of the Clinical Director.

## **Important General Note**

The post-holder must take reasonable care of his / her own health and safety and any other personnel who may be affected by his/her omission. Trust policies and regulations must be followed at all times.

## **MAIN CONDITIONS OF SERVICE**

- The post is covered by the national Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and the Conditions of Service determined by the General Whitley Council for the Health Services (Great Britain), as amended from time to time. As the Trust develops it will review these terms and may vary the national agreements to respond to local conditions and reflect Trust requirements following negotiation with the BMA and Local Negotiating Committee.

- The appointee will be required to live at an address acceptable to the Trust and agreement of the trust should be sought prior to entering into any removal arrangements. Expenses will be reimbursed and grants paid only when the Trust is satisfied that:

- the practitioner is an eligible practitioner in accordance with the regulations;
  - the removal of the practitioners home is required by the Trust, and;
- The arrangements proposed are reasonable. Staff in receipt of removal expenses who terminate their employment with the Trust within two years will be required to repay the relevant proportion of these expenses.
- Applicants invited for interview will be asked to complete a medical questionnaire for submission to the Trust's occupational health service.
- The salary scale is by the national guidelines, new appointees will be appointed to the minimum of the pay scale unless they qualify for additional seniority as outlined in the Terms & Conditions of service.
- The successful candidate must hold full registration with the GMC.
  - The successful candidate must have a FRCS (Plast), or equivalent.
- The successful candidate is not required to subscribe to a recognized professional defines organisation to fulfil his/her contractual obligations to this Trust, but should ensure he/she has defines cover as appropriate, for example, for private and Category 2 work, and for GMC disciplinary proceedings.
- This appointment is exempt from Section 4(2) of the Rehabilitation of offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. You are required to reveal any information you may have concerning convictions, which would otherwise be considered as relevant to your suitability for employment. Any such information will be kept in strict confidence and only used in consideration of your suitability for appointments where such an exemption is appropriate.
- Appointment will be subject to a Criminal Records Bureau check.
  - Canvassing will result in disqualification. Applicants who are related to any member or senior officer of the University Hospital of South Manchester NHS Foundation Trust must indicate in their application the person to whom they are so related, together

with the nature of the relationship. Any applicant deliberately concealing such a relationship would be rendered liable to dismissal.

Contact details:

Mr Mohamed Ismail Aly

Consultant burns and Plastic Surgeon

Email: Julie.Mcgiffen@mft.nhs.uk

### **Person Specification**

#### **Qualifications and Training:**

Full GMC Registration.

Additional experiences in adult

Higher surgical qualification

& paediatric burn care.

equivalent to FRCS(plast).

Burn fellowship/observership

experience

**Clinical Experience:**

Comprehensive clinical

Dedicated and extensive

experience in plastic surgery.

experience in clinical burn

Experience in the full range of

surgery and rehabilitation

burn associated disorders and

clinical care of same.

Demonstrates experience of

management patients

**Knowledge and Skills:**

Ability to work as an effective

Evidence of developing and

member of the wider burn

maintaining a multidisciplinary



surgery team including  
team.

commitment to the burn

surgery

Operative experience in line

with requirements of Indicative

Logbook for Plastic Surgery

**Research:**

Understanding of the principles

First / second author

and applications of clinical

contributions to peer reviewed

research

journals with some of these

publications in burn care.

**Teaching:**

Experience of undergraduate

Teaching qualification.

teaching and post graduate

training.

Trainer of a recognised course

Experience of supervising core

in burns (eg EMSB/ABLS).

surgical and specialty trainees

or equivalent.

Ability to teach clinical and

operative skills

**Management:**

Evidence of understanding of

Management training or

the role of clinical

qualification

management.

Ability to advise on efficient

Evidence of leadership in the

and smooth running of

development of clinical services

specialist service.

Ability to organise and manage

outpatient priorities, surgical

waiting lists and operating lists.

Ability to manage and lead a

surgical firm.

Understanding of clinical

governance network.

Evidence of audit.

**Personal Attributes**

Ability to work in a team.

Experience of work in MDT

Good interpersonal skills.

setting.

Enquiring critical approach to

work.

Caring attitude to patients.

Ability to communicate

effectively with patients,

relatives, GPs, nurses and other

agencies.

Commitment to continuing

medical education.

Willingness to undertake

additional professional

responsibilities at local,

regional or national levels.

**Other:**

Evidence of understanding of

Experience in clinical guideline

and adherence to the principles

development

of *Good Medical Practice* set

Appraisal training

out by the General Medical

Council

Evidence of contribution to

effective clinical audit and

clinical risk management