



PLASTAUK

Plastic Surgery Trainees Association

This is the PLASTA Constitution.

1. **Name**

The name of the association shall be “Plastic Surgery Trainees Association (PLASTA)”.

2. **Objectives**

To promote and improve the standards of Plastic, Reconstructive, Burns and Aesthetic Surgery training in the United Kingdom and Ireland, and to represent the interests of Trainee Plastic Surgeons in the UK and Ireland.

3. **Membership**

Full membership is open to those who are, at the time of application, a trainee in an SAC recognised training post in Plastic Surgery in the UK and Ireland.

Junior membership is open to all junior doctors, who have a valid registration with the GMC, work in the UK or Ireland in a medical or surgical training or non-training post, or currently work in research or other allied endeavours such as teaching posts.

Student Membership is open to anyone enrolled in a recognised UK Medical School.

International membership is open to international trainees (outside of the UK and Ireland). This form of membership holds the potential for some limitations of access to training events/ materials or the potential for some payment to be required for this access in the future.

Further applications may be considered at the discretion of the executive committee.

4. **Meetings**

There shall be an Annual General Meeting.

Business Meetings may be held on a regular (monthly) basis and other occasions decided by the Committee.

The President shall call a Special Business Meeting within 28 days of receiving a request, signed by no fewer than thirty members specifying the nature of the business.

Six Members shall form a quorum at Business Meetings.

In case of a tied vote the PLASTA President's vote will be casting.

5. Executive Committee, Regional Committee and Subcommittees

PLASTA shall consist of two main organisation components:

The Executive Committee: Comprising a President, Vice President, Secretary, Treasurer, Operations Lead, Communications Lead, SAC Representative, Exam Lead, Fellowship Lead, Research Lead, Innovation Lead, Equality and Diversity Champion, BAAPS Representative, BSSH Representative, BBA Representative, ASiT Representative, International Representative & Military/CSPSS Representative.

The Regional Committee: Comprising representatives from each national training deanery and a nominated chair.

The Executive Committee reserves the right with a majority vote to construct additional positions based on membership need & demand.

The Executive Committee will oversee the following Subcommittees: Operations subcommittee, Communications subcommittee, Junior subcommittee, Equality and Diversity subcommittee,

Any Plastic Surgery Trainee (with a national training number) in the UK and Ireland, who is a PLASTA member, is eligible to run for an Executive Committee and Regional Committee position.

Any junior doctor (with valid GMC registration) or medical student in the UK and Ireland, who is a PLASTA member, is eligible to run for a Subcommittee position.

In the event of illness or to facilitate organisational function members of the Regional Committee or Subcommittees can be elected to the Executive Committee.

In the event of a gapped position, through maternity/paternity leave/ill health, the committee member should nominate another committee member or member of the association to represent them. Otherwise this position appointed at the discretion of the Executive Committee or be opened for national election. The Executive Committee will have final approval of the new committee member's appointment.

All PLASTA Committee members shall be elected annually by a majority vote, following their formal nomination at the Annual General Meeting.

Terms of Office shall start on January 1st of each year.

Candidates running for a position on the Executive Committee will be voted for by trainees and doctors nationally. Candidates may only run for one Executive Committee position in each recruitment round. Candidates wishing to run for the roles of President or Vice President of the association must have made contact with the incumbent President or Vice President in order to understand the level of commitment required for these roles. Ideally, candidates for these roles will have previous experience on the PLASTA Executive Committee, although this is not an absolute requirement.

Candidates running for a position on the Regional Committee will be voted for by trainees (with a national training number) in their region. Candidates running for Regional Representative position may also run for an Executive or Subcommittee position.

Candidates running for a position on a Subcommittee will be voted for by members of the Executive Committee following a period of open application.

All Committee members may run for election into the same/ a different Committee position for the following year.

The President shall preside at Committee meetings; in their absence the Vice President shall deputise.

If the President ceases to hold office during the term the Committee the Vice President shall assume office.

The proceedings of Committee meetings shall be minuted by the Secretary (or a nominated deputy).

Six voting members shall form a quorum at Executive Committee meetings.

The PLASTA Executive Committee shall have the power to request the resignation of any member deemed by them to have been guilty of conduct contrary to the interests of the Association. Any member whose resignation is requested by the committee shall be suspended until the next business meeting when they shall have the right to appeal and enter a defence. The committee shall state the reasons for suspension and the majority vote of the members at that business meeting shall be final.

The PLASTA Committee shall have the power to amend the composition of its own committee. Amendments shall be notified more than 7 days prior to the next committee meeting and the majority vote of the members at that meeting shall be final.

The PLASTA Committee shall have the power to co-opt anyone who may assist in their work to attend or represent the Committee. Co-opted members of the Executive shall not have voting rights.

A newly elected committee shall have the right, at their discretion, to ask the outgoing President to remain on the Executive Committee for a further one year in the post of 'Past President', to offer support and advice to the new committee.

6. Subscriptions and finances

The Executive committee shall determine subscriptions and changes shall be approved by a majority vote at a business meeting. Until it is deemed appropriate membership shall remain free to all current and future members of the association.

The financial year shall extend from 1st January to 31st December inclusive. The Treasurer shall be responsible for producing an annual report of the finances to the Annual General Meeting.

The Treasurer, Secretary, President & Vice President shall be authorised signatories for the Associations finances. No member shall incur any expense on behalf of the Association without the written authority of an Officer.

7. **Alteration of rules**

The Constitution and Rules shall only be altered by a vote of at least two-thirds of those members present at a Business Meeting.

The Secretary shall despatch notice of every proposed alteration to all members not less than fourteen days before than the date of the meeting.

Ten Members shall form a quorum at a meeting convened to alter the Constitution and Rules of the Association.